

# FTE Requests and Capital Requests

# Proposed 2026 Budget

OCTOBER 28, 2025, PRESENTATION TO BOARD OF COUNTY COMMISSIONERS

# Today's Agenda

- Staff will present their FTE requests and Capital requests
  - 3-5 minutes per request
  - All requests will be presented, whether included in the proposed budget or not
    - Symbols on slides indicate if included in budget proposal
  - Please refer to the Board packet materials for full write ups on requests
  
- 5-Year Budget Plans – for all funds with requests
  
- For each request and 5-year plan, the Board can:
  - Give direction today
  - Ask for follow up information or a follow up meeting
  - Discuss further on November 18th

# Today's Agenda

## MORNING SESSION 10:00-12:00

- Open Space & Trails
- Road & Bridge
- Fleet
- Solid Waste Center
- Airport
- Dispatch

## AFTERNOON SESSION 1:00-3:00

- Sheriff
- Detentions
- Library
- Community Development
- Information Technology
- Assessor
- Human Services
- Public Health
- Housing

# Open Space & Trails Multi-Year Fund Balance

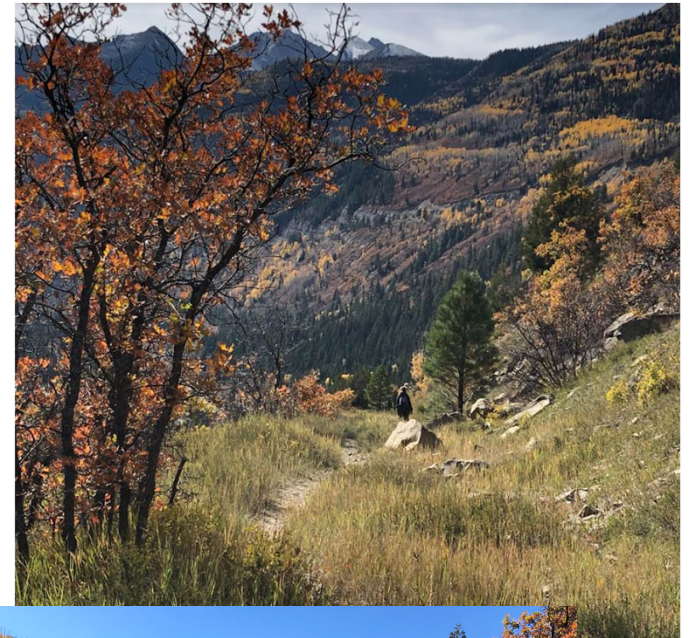
2025 - 2030	2025	2026	2027	2028	2029	2030
	assessed value	5,684,821,370	5,548,403,840	5,520,661,820	5,796,694,910	5,767,711,440
percentage change in assessed value	-0.2%	-2.40%	-0.5%	5.0%	-0.5%	5.0%
<b>Administration</b>						
Property tax revenue	21,318,080	20,806,514	20,702,481	21,737,605	21,628,917	22,710,363
Motor vehicle ownership tax	539,273	529,859	527,210	553,571	550,803	578,343
Investment income	498,396	580,671	403,320	218,140	257,370	259,790
Misc revenues	135,000	145,000	-	-	-	-
less Debt service	(985,435)	(983,337)	(990,944)	(988,054)	(994,868)	(996,189)
less Tax collection fees	(1,065,904)	(1,040,326)	(1,035,124)	(1,086,880)	(1,081,446)	(1,135,518)
less General operations	(2,941,229)	(3,267,882)	(3,200,057)	(3,313,649)	(3,453,215)	(3,543,634)
<b>Remaining tax revenue allocated to programs below</b>	<b>17,498,181</b>	<b>16,770,499</b>	<b>16,406,886</b>	<b>17,120,733</b>	<b>16,907,561</b>	<b>17,873,155</b>
<b>Open Space Acquisition &amp; Improvement (25-75%)</b>						
	65%	65%	65%	65%	65%	60%
Beginning balance	4,991,294	2,076,496	7,753,678	4,322,864	13,498,870	22,524,230
Tax revenue allocation	11,373,818	10,900,824	10,664,476	11,128,476	10,989,915	10,723,893
Other revenue	300,000	-	-	-	-	-
Available for projects	16,665,111	12,977,321	18,418,154	15,451,340	24,488,785	33,248,123
less acquisitions and admin:	(13,080,565)	(3,715,993)	(12,587,140)	(445,820)	(456,405)	(467,467)
less Debt service	(1,508,050)	(1,507,650)	(1,508,150)	(1,506,650)	(1,508,150)	(1,507,400)
<b>Projected Year-end Open Space Balance</b>	<b>2,076,496</b>	<b>7,753,678</b>	<b>4,322,864</b>	<b>13,498,870</b>	<b>22,524,230</b>	<b>31,273,256</b>
<b>Trails Acquisition and Construction (10-40%)</b>						
	15%	15%	15%	15%	15%	15%
Beginning Balance	10,401,118	9,945,394	8,770,968	11,180,776	13,696,380	16,178,695
Tax revenue allocation	2,624,727	2,515,575	2,461,033	2,568,110	2,536,134	2,680,973
Other revenue	275,000	25,000	-	-	-	-
Available for projects	13,300,846	12,485,968	11,232,001	13,748,886	16,232,514	18,859,669
less projects:	(3,355,452)	(3,715,000)	(51,225)	(52,506)	(53,819)	(55,164)
<b>Projected Year-end Trails Balance</b>	<b>9,945,394</b>	<b>8,770,968</b>	<b>11,180,776</b>	<b>13,696,380</b>	<b>16,178,695</b>	<b>18,804,505</b>
<b>Maintenance (15-35%)</b>						
	20%	20%	20%	20%	20%	25%
Beginning balance	8,921,763	5,938,006	4,281,529	3,249,683	2,430,626	1,419,652
Tax revenue allocation	3,499,636	3,354,100	3,281,377	3,424,147	3,381,512	4,468,289
Other revenue	154,554	131,527	178,865	157,686	159,941	169,580
Available for projects	12,575,953	9,423,633	7,741,771	6,831,516	5,972,079	6,057,521
less operations	(3,517,268)	(3,895,104)	(4,013,490)	(4,149,860)	(4,291,423)	(4,438,402)
less projects	(3,120,679)	(1,247,000)	(478,598)	(251,030)	(261,004)	(621,841)
<b>Projected Year-end Maintenance Balance</b>	<b>5,938,006</b>	<b>4,281,529</b>	<b>3,249,683</b>	<b>2,430,626</b>	<b>1,419,652</b>	<b>997,278</b>
<b>Total Fund Balance</b>	<b>17,959,896</b>	<b>20,806,175</b>	<b>18,753,323</b>	<b>29,625,876</b>	<b>40,122,577</b>	<b>51,075,038</b>

# Open Space & Trails 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Budget Adjustments	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>									
Other Taxes	607,090	539,273	-	539,273	529,859	527,210	553,571	550,803	578,343
Property Taxes	20,550,091	21,318,080	-	21,318,080	20,806,514	20,702,481	21,737,605	21,628,917	22,710,363
Intergovernmental	780,179	718,333	-	718,333	170,000	-	-	-	-
Licenses & Permits	26,284	20,000	-	20,000	15,000	15,345	15,698	16,059	16,428
Fines	3,283	-	-	-	-	-	-	-	-
Other Revenue	127,015	51,221	-	51,221	47,527	48,620	49,738	50,882	52,052
Interest Income	795,817	498,396	-	498,396	580,671	403,320	218,140	257,370	259,790
Bond Proceeds	10,000,798	-	-	-	-	-	-	-	-
Sale of Fixed Assets	20,141	-	-	-	-	45,900	23,250	24,000	32,100
<b>Total Revenues</b>	<b>32,910,698</b>	<b>23,145,303</b>	<b>-</b>	<b>23,145,303</b>	<b>22,149,571</b>	<b>21,742,876</b>	<b>22,598,002</b>	<b>22,528,031</b>	<b>23,649,076</b>
<b>Expenditures</b>									
Salaries and Wages	2,066,087	2,438,588	-	2,438,588	2,675,195	2,782,203	2,893,491	3,009,231	3,129,600
Employee Benefits	402,234	428,105	-	428,105	508,021	528,343	549,477	571,456	594,314
Health Insurance	286,719	454,152	-	454,152	495,322	529,994	567,093	606,789	649,264
Professional & Technical Services	917,319	780,700	240,006	1,020,706	728,180	694,796	712,166	729,970	748,219
Property Services	130,746	157,250	128,303	285,553	280,900	287,782	294,977	302,352	309,911
Other Services	537,320	471,524	58,052	529,576	735,786	753,813	772,658	791,974	811,773
Supplies	83,361	165,380	-	165,380	228,755	234,360	240,219	246,224	252,379
Projects or One-Time Costs	-	3,217,794	(219,724)	2,998,070	1,047,000	62,495	48,802	52,651	302,363
<b>Property</b>									
Land & Land Improvements	33,949,227	-	7,750,000	7,750,000	-	2,151,450	-	-	-
Infrastructure & Trail Improvements	1,546,261	2,398,000	907,337	3,305,337	2,530,000	-	-	-	-
Buildings & Building Improvements	36,364	4,225,668	164,449	4,390,117	3,190,000	-	-	-	-
Machinery & Equipment	179,578	25,000	112,260	137,260	80,000	46,103	47,228	48,353	49,478
Computers & Computer Equipment	14,778	27,595	-	27,595	21,000	10,245	36,733	26,863	21,990
Vehicles & Heavy Equipment	16,278	305,000	-	305,000	-	370,000	155,000	160,000	270,000
Conservation Easements	-	-	209,687	209,687	-	-	-	-	-
Other Expenditures	2,859,490	2,635,971	-	2,635,971	4,361,146	12,914,050	2,981,901	3,051,449	3,122,735
<b>Total Expenditures</b>	<b>43,025,760</b>	<b>17,730,727</b>	<b>9,350,370</b>	<b>27,081,097</b>	<b>16,881,305</b>	<b>21,365,634</b>	<b>9,299,745</b>	<b>9,597,312</b>	<b>10,262,026</b>
Transfer to Debt Service Fund	(2,734,909)	(2,493,485)	-	(2,493,485)	(2,490,987)	(2,499,094)	(2,494,704)	(2,503,018)	(2,503,589)
Transfers from Other Funds	69,000	75,000	-	75,000	69,000	69,000	69,000	69,000	69,000
<b>Annual Surplus/(Deficit)</b>	<b>(12,780,971)</b>	<b>2,996,091</b>	<b>(9,350,370)</b>	<b>(6,354,279)</b>	<b>2,846,279</b>	<b>(2,052,852)</b>	<b>10,872,553</b>	<b>10,496,701</b>	<b>10,952,461</b>
Beginning Available Fund Balance	37,095,147			24,314,176	17,959,897	20,806,176	18,753,324	29,625,877	40,122,578
<b>Ending Available Fund Balance</b>	<b>24,314,176</b>			<b>17,959,897</b>	<b>20,806,176</b>	<b>18,753,324</b>	<b>29,625,877</b>	<b>40,122,578</b>	<b>51,075,039</b>

# Open Space & Trails – Capital Request

- McClure Pass Trail, Tunnel and Trailhead: \$1,860,000
  - Phase 1 of Redstone to McClure Pass Trail
  - Underpass tunnel under Hwy 133 near top of McClure Pass
  - New Trail from Tunnel to the top of McClure Pass
  - New trailhead parking area near bottom of McClure Pass



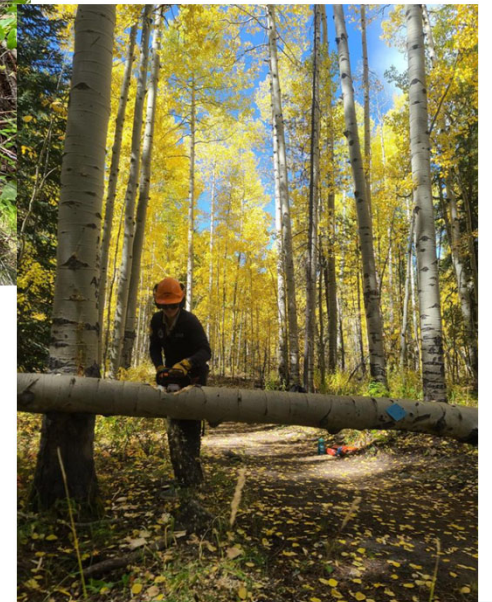
# Open Space & Trails – Capital Request

- Filoha Meadows Administration Unit Property - Wildin House(s) Renovation Project:
  - \$990,000 in 2026 (\$3,620,000 total)
  - Two single-family 2-bed, 2-bath homes
  - 50+ years old and out of compliance with current building codes
  - Site drainage, regrading, and retaining walls require additional tree removals, hardscaping and landscaping
  - 20,000 gal water tank for potential fire suppression, firetruck turnaround addition to driveway
  - Updated septic systems and one roof improvement
  
- OST funding restriction allows structure renovation, but not construction of new structures



# Open Space & Trails – New Position Requests

- Natural Resource Supervisor
  - Currently a seasonal position
  - Need is driven by land acquisitions and keeping pace with best practice management of public lands and waters
  
- Seasonal Hard-Surfaced Trails Supervisor
  - Would allow three focused supervisory roles:
    - Natural Surfaced Trails & Special Projects Supervisor
    - Field Operation Supervisor
    - Hard-Surfaced Trails Supervisor
  
- Seasonal Maintenance Technicians (2)
  - Contingent on approval of above Supervisor
  - Supporting core trail maintenance



# Open Space & Trails – Vehicles

- Seasonal Vehicle Leases: \$50,000
  - 3 work trucks for summer seasonal maintenance crew
  - Estimated savings of \$15,000-\$20,000 over a ten-year period, compared to purchasing and maintaining the vehicles
  - Reduced workload on Fleet – lease agreement includes all servicing and maintenance
  - Supports climate and efficiency goals

# Road & Bridge Capital Projects

ASSET MANAGEMENT OF OUR EXISTING NETWORK



# Red Mountain Rd and Castle Creek Rd Asphalt & Drainage



- Full depth repairs in areas with failed asphalt
- Added drainage facilities to preserve the life of the new pavement
- Prepares Castle Creek Rd for the scheduled chip seal in 2027 for the most cost-effective pavement management
- \$1.2 million estimated cost



Top section of pavement on Red Mountain Rd, completely failed asphalt and inadequate drainage



Section of Castle Creek Rd failing due to persistent moisture and poor subgrade

# Redstone South Bridge Replacement

- Replacement of the Redstone South Bridge, constructed in 1947 and now beyond its design life (60-75 years)
- Existing structure does not include pedestrian facilities and has extensive visible concrete deterioration
- Existing center bridge pier is on a spread footer and highly vulnerable to a future debris event
- Extensive public engagement conducted with the Redstone Community Association, Crystal River Caucus, public open houses and the Historic Preservation Commission
- New bridge free spans the Crystal River, increases hydraulic capacity, adds a sidewalk, and provides a more resilient structure while maintaining historic aesthetic of current structure
- Permitting with the US Army Corps, CDOT, and Community Development (floodplain) completed
- \$5 million estimated cost inclusive of \$1.5 million contribution from OS&T towards the bike and pedestrian sidewalk



Existing delaminated bridge rail showing rounded river rock aggregate and corroded exposed rebar



Proposed new bridge with free span of the Crystal and colored girders based on community feedback

# Slaughterhouse Bridge Rehab & Cemetery Lane Paving



- Replaces failing bridge railing
- Addresses excessive dead load from asphalt on bridge that is too thick (7" -12", should be less than 5")
- Repairs County segment of Cemetery Lane that is failing
- Extends the bridge service life
- \$1 million estimated cost

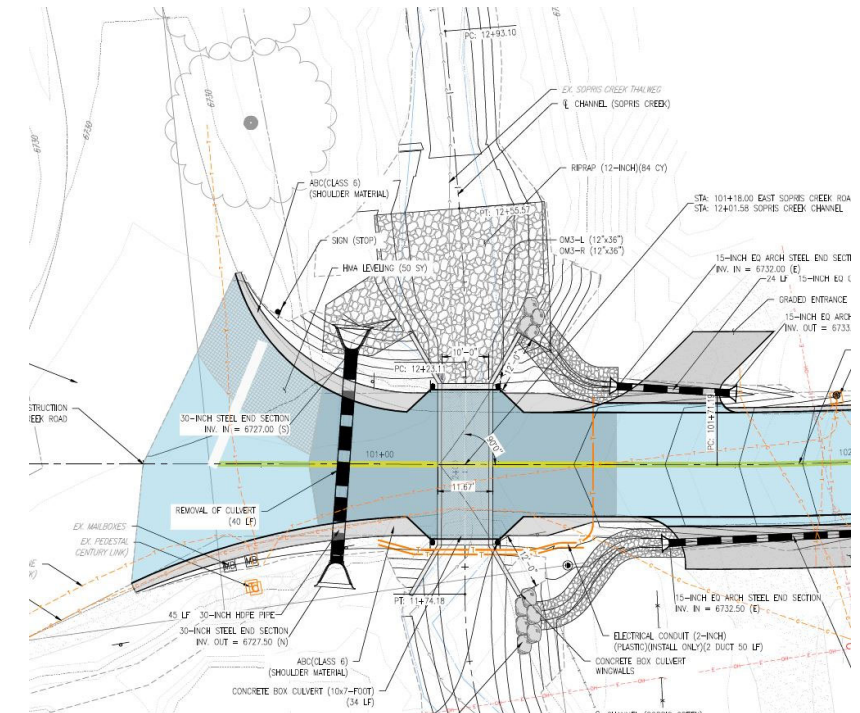


# Sopris Creek Culvert Replacement

- Replacement of a failing, undersized corrugated steel pipe with a concrete box culvert
- Restores aquatic species connectivity by providing a smooth connection of the streambed through the structure
- Increases roadway safety by adding shoulders where none exist
- Increases conveyance capacity to handle a 100-year recurrence interval event
- National Fish Passage Program grant to be applied for
- \$1.1 million estimated cost including design, construction, and ROW



Existing culvert with damage to crown, flowline, and inlet



Proposed culvert includes wingwalls and shoulders

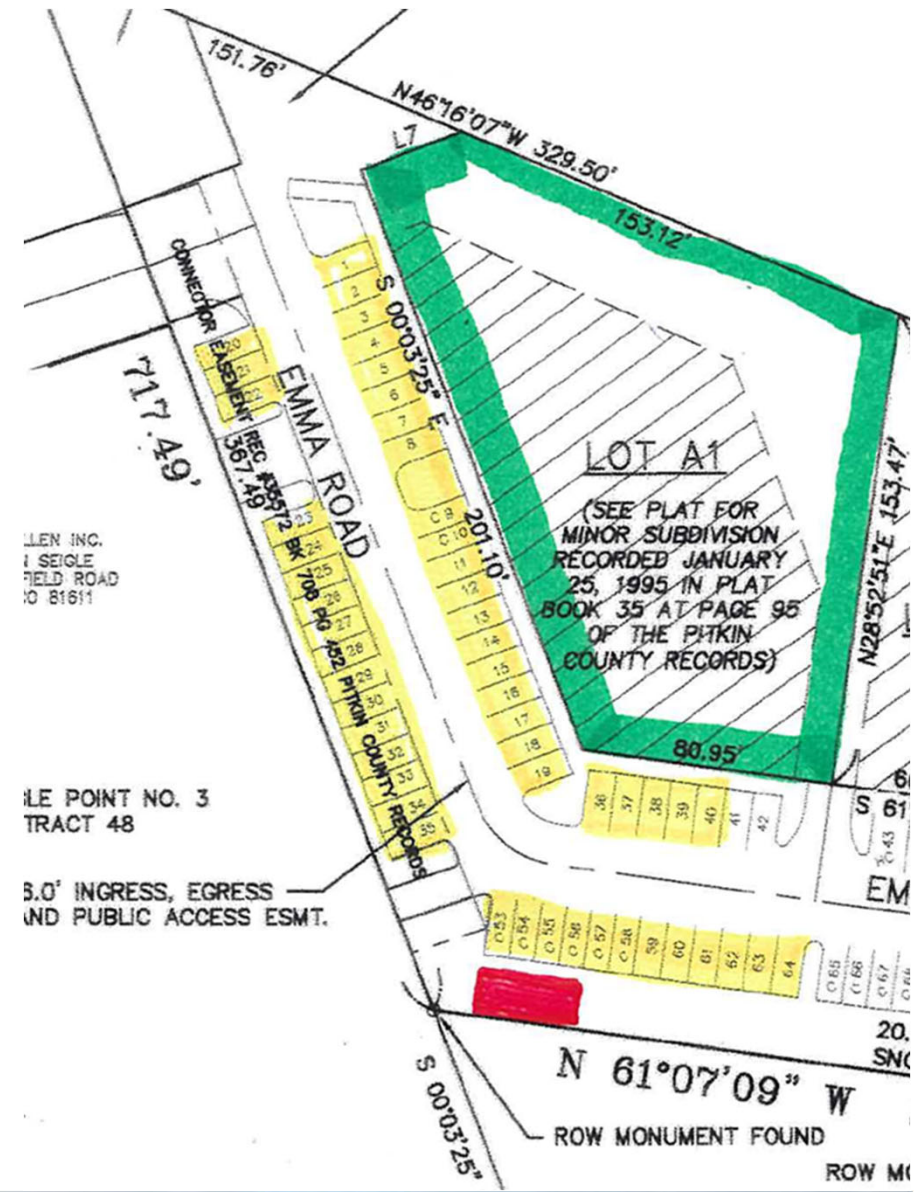
# Road & Bridge 5-Year Plan



	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Other Taxes	21,527	20,160	20,160	19,216	19,889	20,585	21,305	22,051
Property Taxes	728,833	773,136	773,136	798,970	826,934	855,877	885,833	916,837
Sales Taxes	5,857,146	6,330,538	6,484,426	7,118,132	6,040,244	6,885,878	7,161,313	7,447,766
Intergovernmental	1,477,574	1,515,492	1,515,492	1,570,085	4,209,337	1,714,570	1,757,434	1,801,370
Charges for Services	41,035	40,000	40,000	40,000	41,000	42,025	43,076	44,153
Licenses & Permits	99,760	60,000	60,000	70,000	71,750	73,544	75,383	77,268
Other Revenue	318,281	200,000	200,000	1,750,000	293,750	301,094	308,621	316,337
Interest Income	287,566	222,606	222,606	34,052	18,530	15,510	8,850	14,150
Sale of Fixed Assets	2,700	28,500	28,500	69,750	76,600	94,150	111,600	94,500
<b>Total Revenues</b>	<b>8,834,422</b>	<b>9,190,432</b>	<b>9,344,320</b>	<b>11,470,205</b>	<b>11,598,034</b>	<b>10,003,233</b>	<b>10,373,415</b>	<b>10,734,432</b>
<b>Expenditures</b>								
Salaries and Wages	908,355	1,066,437	1,066,437	1,069,058	1,111,820	1,156,293	1,202,545	1,250,647
Employee Benefits	221,068	230,592	230,592	247,609	257,513	267,814	278,527	289,668
Health Insurance	151,724	227,129	227,129	191,150	204,531	218,848	234,167	250,559
Professional & Technical Services	456,495	819,500	819,500	646,628	642,294	658,351	674,810	1,409,180
Property Services	148,549	196,000	196,000	218,500	223,963	229,562	235,301	241,184
Road Maintenance Projects	1,592,529	2,638,563	3,739,563	2,580,000	2,634,250	4,935,000	2,203,750	1,457,500
Other Services	1,019,832	1,179,491	1,179,491	1,180,478	1,209,990	1,240,240	1,271,246	1,303,027
Supplies	85,650	125,500	125,500	130,000	133,250	136,581	139,996	143,496
Property								
Land Acquisition	-	50,000	50,000	300,000	-	-	-	-
Infrastructure	177,675	650,000	1,005,000	5,800,000	3,177,500	-	-	770,000
Machinery & Equipment	785	87,000	87,000	62,000	30,750	31,500	32,250	-
Computers & Computer Equipment	1,025	12,420	12,420	12,500	5,125	10,500	12,900	-
Vehicles	-	190,000	190,000	465,000	100,000	-	100,000	-
Heavy Equipment	883,682	-	-	-	880,000	1,345,000	1,380,000	1,350,000
Other Expenditures	1,177,983	1,294,682	1,294,682	1,268,941	1,300,665	1,333,182	1,366,512	1,400,675
<b>Total Expenditures</b>	<b>6,825,350</b>	<b>8,767,314</b>	<b>10,242,314</b>	<b>14,171,864</b>	<b>11,911,651</b>	<b>11,562,871</b>	<b>9,132,004</b>	<b>9,865,936</b>
<b>Annual Surplus/(Deficit)</b>	<b>2,009,071</b>	<b>423,118</b>	<b>(897,994)</b>	<b>(2,701,659)</b>	<b>(313,617)</b>	<b>(1,559,638)</b>	<b>1,241,411</b>	<b>868,496</b>
Beginning Available Fund Balance			7,546,112	6,648,118	3,946,459	3,632,842	2,073,204	3,314,615
<b>Ending Available Fund Balance</b>			<b>6,648,118</b>	<b>3,946,459</b>	<b>3,632,842</b>	<b>2,073,204</b>	<b>3,314,615</b>	<b>4,183,111</b>

# Electric Vehicle Charging Stations

- \$200k Public Works: Increase output to 400 KWH with addition of a power block
- \$750k Basalt River Park Center: DCFC fast charging technology. Complete infrastructure buildout is required



# Fleet – New Position Request

## ■ Fleet Technicians (2)

- Increased growth and complexity of County Fleet
  - Typical annual Fleet replacement budget averages \$5-6 million. In 2026, with new assets and the Airport modernization project, total purchases are projected to reach approx. \$12 million.
- A recent staffing analysis confirmed the need for 2 additional FTEs to support our current fleet
- Addition of new equipment will significantly expand operational responsibilities beyond the scope of the original staffing analysis
- Reducing vehicle downtime and promoting operational continuity

# Fleet 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Charges for Services	4,258,351	4,670,000	4,670,000	5,176,000	5,331,280	5,491,218	5,655,955	5,825,634
Other Revenue	310,422	100,000	100,000	162,000	165,726	169,538	173,437	177,426
Interest Income	15,591	7,225	7,225	63,688	60,380	73,960	70,990	67,280
Sale of Fixed Assets	1,157	-	-	21,500	1,400	28,500	-	8,225
<b>Total Revenues</b>	<b>4,585,521</b>	<b>4,777,225</b>	<b>4,777,225</b>	<b>5,423,188</b>	<b>5,558,786</b>	<b>5,763,216</b>	<b>5,900,382</b>	<b>6,078,565</b>
<b>Expenditures</b>								
Salaries and Wages	837,707	984,996	984,996	1,015,767	1,056,398	1,098,654	1,142,600	1,188,304
Employee Benefits	208,544	238,731	238,731	261,473	271,932	282,809	294,121	305,886
Health Insurance	158,481	224,998	224,998	241,325	258,218	276,293	295,634	316,328
Professional & Technical Services	60,948	160,000	160,000	148,500	152,138	155,941	159,840	163,836
Property Services	239,617	235,000	235,000	322,000	329,889	338,136	346,589	355,254
Other Services	28,861	59,556	59,556	64,230	65,804	67,449	69,135	70,863
Supplies	1,532,905	1,701,500	1,701,500	1,800,500	1,890,525	1,985,051	2,084,304	2,188,519
Property								
Infrastructure	-	-	-	-	-	-	-	-
Machinery & Equipment	62,193	124,000	124,000	75,000	10,245	31,485	75,215	10,995
Computers & Computer Equipment	1,325	65,000	65,000	12,500	-	5,248	-	43,980
Vehicles	-	-	-	120,000	-	190,000	-	-
Heavy Equipment	-	-	-	50,000	20,000	-	-	117,500
Other Expenditures	888,518	885,602	885,602	1,303,552	1,335,489	1,368,876	1,403,098	1,438,175
<b>Total Expenditures</b>	<b>4,019,098</b>	<b>4,679,383</b>	<b>4,679,383</b>	<b>5,414,847</b>	<b>5,390,638</b>	<b>5,799,942</b>	<b>5,870,536</b>	<b>6,199,640</b>
<b>Annual Surplus/(Deficit)</b>	<b>566,423</b>	<b>97,842</b>	<b>97,842</b>	<b>8,341</b>	<b>168,148</b>	<b>(36,726)</b>	<b>29,846</b>	<b>(121,075)</b>
Beginning Available Fund Balance (excluding inventory)			641,627	739,469	747,810	915,958	879,232	909,078
<b>Ending Available Fund Balance</b>			<b>739,469</b>	<b>747,810</b>	<b>915,958</b>	<b>879,232</b>	<b>909,078</b>	<b>788,003</b>
Inventory			1,120,038	1,120,038	1,120,038	1,120,038	1,120,038	1,120,038
<b>Total Fund Balance</b>			<b>1,859,507</b>	<b>1,867,848</b>	<b>2,035,996</b>	<b>1,999,270</b>	<b>2,029,116</b>	<b>1,908,041</b>

# Solid Waste Center – Budget Requests

## ■ Heavy Equipment Operator

- Increased diversion operations and incoming material spread staff thinner
- Incoming MSW up 20%, soil and compost sales up 25%, incoming concrete up 15%

## ■ Extend Term-Limit of Scalehouse Technician

- Increased volume of waste and scale transactions (up 15% since original term limit request)
- Extension of this position will allow us to operate with the new organizational structure with some additional capacity while we determine if it is necessary to transition this position to a regular full time position.

## ■ Equipment Request: Mini Skid Steer

- Tight-space, heavy-lift machine needed at Motherlode Mercantile
- Prevents staff injuries (7 injuries and well over \$100k in claims since opening)



# Solid Waste Center 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Charges for Services	9,359,291	9,444,599	9,444,599	9,636,200	10,021,648	10,422,514	10,839,415	11,272,992
Licenses & Fines	-	5,000	5,000	-	-	-	-	-
Other Revenue	114,808	94,900	94,900	100,000	102,300	104,653	107,060	109,522
Interest Income	523,197	412,110	412,110	306,861	189,110	108,440	86,100	53,020
Bond Proceeds	-	22,000,000	22,000,000	-	-	-	-	-
Sale of Fixed Assets	151,000	-	151,515	102,000	101,750	66,850	163,600	145,250
<b>Total Revenues</b>	<b>10,148,296</b>	<b>31,956,609</b>	<b>32,108,124</b>	<b>10,145,061</b>	<b>10,414,808</b>	<b>10,702,457</b>	<b>11,196,175</b>	<b>11,580,784</b>
<b>Expenditures</b>								
Salaries and Wages	1,755,319	2,071,478	2,071,478	2,150,918	2,236,955	2,326,433	2,419,490	2,516,270
Employee Benefits	440,340	480,624	480,624	528,772	549,923	571,920	594,797	618,589
Health Insurance	330,471	446,480	446,480	471,084	504,060	539,344	577,098	617,495
Professional & Technical Services	855,079	1,012,500	1,112,500	1,210,500	1,240,157	1,271,161	1,302,940	1,335,514
Property Services	744,196	849,500	849,500	1,036,500	1,113,119	1,089,697	1,116,939	1,144,862
Other Services	1,058,558	1,493,141	1,493,141	1,629,177	1,669,092	1,710,819	1,753,589	1,797,429
Supplies	94,965	152,600	152,600	154,900	158,695	162,662	166,729	170,897
Property								
Land Improvements (landfill expansion)	-	-	-	-	3,073,500	-	-	-
Infrastructure (grading/asphalt/leachate)	-	-	3,212,122	-	-	-	-	10,995
Buildings	21,852	17,200,000	18,466,027	4,000,000	-	-	-	-
Building Improvements	5,996	-	-	-	-	-	-	-
Machinery & Equipment	24,340	197,000	348,466	5,000	30,735	685,848	6,447	-
Computers & Computer Equipment	12,052	10,000	10,000	10,000	20,490	-	4,298	17,592
Vehicles	83,788	-	-	120,000	95,000	-	155,000	-
Heavy Equipment	1,949,975	1,125,000	1,180,250	1,255,000	1,250,000	955,000	2,005,000	2,075,000
Furniture & Fixtures	870	60,000	62,130	-	-	-	-	-
Software	-	-	-	-	-	20,990	-	-
Other Expenditures	545,284	621,843	536,146	660,229	676,405	693,315	710,648	728,414
Debt Service	-	-	-	1,777,549	1,777,549	1,777,549	1,777,549	1,777,549
<b>Total Expenditures</b>	<b>7,923,085</b>	<b>25,720,166</b>	<b>30,421,464</b>	<b>15,009,629</b>	<b>14,395,680</b>	<b>11,804,738</b>	<b>12,590,524</b>	<b>12,810,606</b>
<b>Annual Surplus/(Deficit)</b>	<b>2,225,212</b>	<b>6,236,443</b>	<b>1,686,660</b>	<b>(4,864,568)</b>	<b>(3,980,872)</b>	<b>(1,102,281)</b>	<b>(1,394,349)</b>	<b>(1,229,822)</b>
Beginning Available Fund Balance			12,509,993	14,196,653	9,332,085	5,351,213	4,248,932	2,854,583
<b>Ending Available Fund Balance</b>			<b>14,196,653</b>	<b>9,332,085</b>	<b>5,351,213</b>	<b>4,248,932</b>	<b>2,854,583</b>	<b>1,624,761</b>

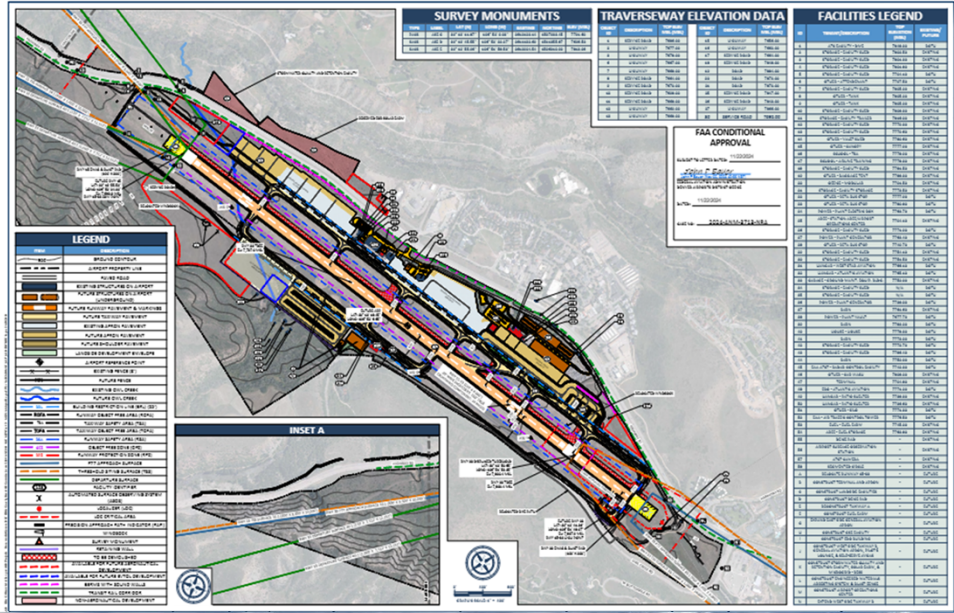
# Airport – Capital Request

- 2026 Airfield Pavement Maintenance: \$6,800,000
  - 2025 annual inspection identified areas requiring repairs
  - Federal requirement to maintain airfield pavement in a safe and operational condition
  - FAA grant funding requires that all pavement maintenance last a minimum of 10 years, making the 2026 maintenance ineligible for funding
  
- 2027 Snow Equipment: \$3,700,000
  - Expanded airfield will require additional snow removal resources
  - Combination plow/sweeper units
  - Estimated 550-day delay in equipment orders



# Airport – Capital Request

- Airport Modernization Project – Year 1: \$75,100,000
  - Multi-year project for new commercial passenger terminal & relocation and reconstruction of the runway
  - Procurement of professional engineering and architectural design services and construction administration services
  - Alignment with Common Ground Recommendations and the County Strategic Plan



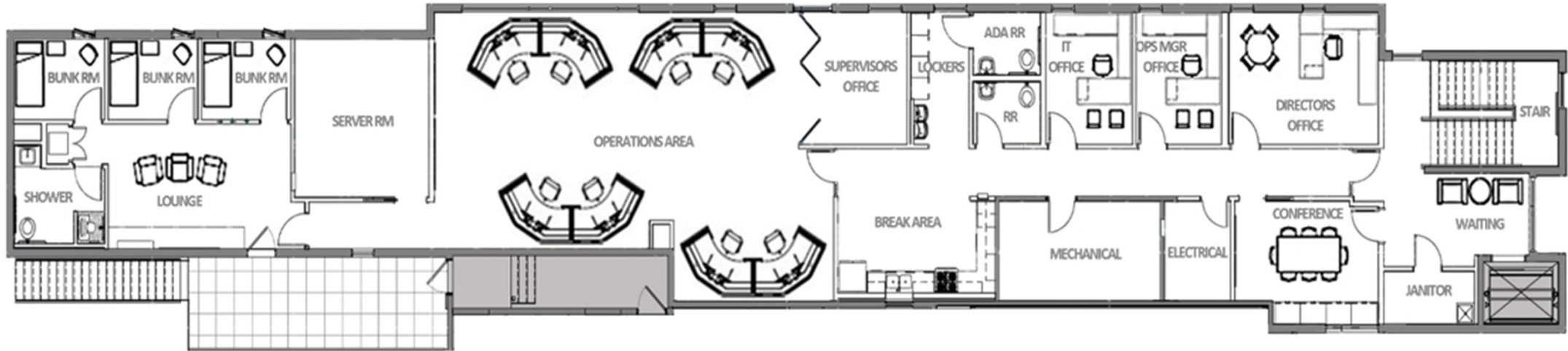
# Airport 5-Year Plan (part 1)

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Intergovernmental	9,575,022	2,080,000	1,900,000	1,150,000	1,184,500	1,220,035	1,256,636	1,294,335
Charges for Services	33,729,266	31,638,000	30,872,000	30,526,859	10,560,977	31,228,977	31,947,243	32,682,030
Other Revenue	6,694,299	6,272,180	10,645,180	11,817,841	5,089,651	12,089,651	12,367,713	12,652,170
Interest Income	1,626,574	1,250,524	1,250,524	1,083,396	1,191,540	125,660	551,020	427,810
Sale of Fixed Assets	221,860	98,000	98,000	188,750	29,750	99,500	43,550	61,250
<b>Total Revenues</b>	<b>51,847,021</b>	<b>41,338,704</b>	<b>44,765,704</b>	<b>44,766,846</b>	<b>18,056,418</b>	<b>44,763,823</b>	<b>46,166,162</b>	<b>47,117,595</b>
<b>Expenditures</b>								
Salaries and Wages	4,435,307	4,799,864	4,895,021	5,144,611	5,350,395	5,564,411	5,786,987	6,018,466
Employee Benefits	1,001,611	1,014,547	1,032,223	1,158,758	1,205,108	1,253,312	1,303,444	1,355,582
Health Insurance	654,886	898,519	925,667	921,026	985,498	1,054,483	1,128,297	1,207,278
Professional & Technical Services	1,425,809	6,643,650	6,746,658	5,129,632	5,255,308	5,386,691	5,521,358	5,659,392
Property Services	5,793,629	4,363,000	5,355,315	4,231,500	4,335,172	4,443,551	4,554,640	4,668,506
One-Time Projects	-	7,000,000	7,000,000	6,905,000	5,481,075	5,898,190	290,115	208,905
Other Services	1,425,815	1,702,599	1,705,299	1,681,762	1,722,965	1,766,039	1,810,190	1,855,445
Supplies	538,565	1,057,300	1,107,300	732,500	750,446	769,207	788,437	808,148
<b>Property</b>								
Land Improvements	-	-	1,200,000	-	-	-	-	-
Infrastructure	379,789	-	188,502	500,000	-	-	-	-
Buildings	28,980	1,300,000	2,300,000	-	-	-	-	-
Other Improvements	-	80,000	80,000	-	819,600	-	-	87,960
Machinery & Equipment	108,808	1,611,000	1,896,000	501,000	235,635	31,485	306,233	76,965
Computers & Computer Equipment	24,970	25,000	35,000	40,000	25,613	32,535	236,390	27,488
Vehicles & Heavy Equipment	2,727,112	1,432,500	1,432,500	6,025,000	425,000	1,250,000	485,000	875,000
Furniture & Fixtures	469	-	-	-	-	-	-	-
Software	243,750	300,000	486,250	-	-	-	-	-
Terminal Debt Service	-	-	-	-	-	-	23,050,000	23,050,000
Other Expenditures	1,938,753	2,087,127	2,312,127	2,563,643	2,985,027	3,059,653	3,136,144	3,214,548
<b>Total Expenditures</b>	<b>20,728,252</b>	<b>34,315,106</b>	<b>38,697,862</b>	<b>35,534,432</b>	<b>29,576,842</b>	<b>30,509,557</b>	<b>48,397,235</b>	<b>49,113,683</b>
<b>Operating Surplus/(Deficit)</b>	<b>31,118,769</b>	<b>7,023,598</b>	<b>6,067,842</b>	<b>9,232,414</b>	<b>(11,520,424)</b>	<b>14,254,266</b>	<b>(2,231,073)</b>	<b>(1,996,088)</b>

# Airport 5-Year Plan (part 2)

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Airport Modernization Project</b>								
Revenues								
Capital Improvement Grants	-	-	-	38,440,360	69,619,049	73,814,717	52,858,488	12,876,962
Terminal Financing	-	-	-	32,360,187	115,454,241	64,003,052	27,581,561	20,503,302
Interest Income	-	-	-	222,957	2,309,085	1,280,061	482,677	358,808
<b>Total Revenues</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>71,023,504</b>	<b>187,382,375</b>	<b>139,097,830</b>	<b>80,922,726</b>	<b>33,739,072</b>
Expenses								
Airport Modernization - Soft Costs	3,000,000	3,000,000	4,757,484	58,900,000	49,900,000	31,200,000	21,200,000	14,100,000
Airport Modernization - Runway	-	-	-	14,100,000	128,000,000	27,800,000	9,700,000	7,400,000
Airport Modernization - Terminal	-	-	-	2,100,000	58,900,000	77,400,000	51,300,000	23,000,000
<b>Total Expenses</b>	<b>3,000,000</b>	<b>3,000,000</b>	<b>4,757,484</b>	<b>75,100,000</b>	<b>236,800,000</b>	<b>136,400,000</b>	<b>82,200,000</b>	<b>44,500,000</b>
Modernization Project Surplus/(Deficit)	(3,000,000)	(3,000,000)	(4,757,484)	(4,076,496)	(49,417,625)	2,697,830	(1,277,274)	(10,760,928)
<b>Total Surplus/(Deficit)</b>	<b>28,118,769</b>	<b>4,023,598</b>	<b>1,310,358</b>	<b>5,155,918</b>	<b>(60,938,049)</b>	<b>16,952,096</b>	<b>(3,508,347)</b>	<b>(12,757,016)</b>
Beginning Unrestricted Fund Balance								
Transfer to/from PFC Fund Balance			(1,200,000)	(500,000)	6,000,000	745,587	-	-
Transfer to/from CFC Fund Balance			(950,000)	2,660,636	950,000	-	-	-
Transfer to/from Future Project Reserve			-	-	9,642,108	-	-	-
<b>Ending Unrestricted Fund Balance</b>	<b>43,097,293</b>		<b>42,257,651</b>	<b>49,574,205</b>	<b>5,228,264</b>	<b>22,925,947</b>	<b>19,417,600</b>	<b>6,660,584</b>
Restricted Fund Balance - PFC	5,045,587		6,245,587	6,745,587	745,587	-	-	-
Restricted Fund Balance - CFC	2,660,636		3,610,636	950,000	-	-	-	-
Future Airport Project Reserve	9,642,108		9,642,108	9,642,108	-	-	-	-
<b>Total Fund Balance</b>	<b>60,445,624</b>		<b>61,755,982</b>	<b>66,911,900</b>	<b>5,973,851</b>	<b>22,925,947</b>	<b>19,417,600</b>	<b>6,660,584</b>

# New Dispatch Center – Capital Request



## 2<sup>nd</sup> Floor of RFFR Station 42 in El Jebel

- Additional Square Footage: 5,550 sq ft is 39% more than pre-construction estimate
- Unique Design Elements vs conventional building construction
- Rising Construction Costs
- Total Cost: \$8,500,000 (\$2M in 2025 / \$6.5M in 2026)


# Construction Photos



# Sheriff – New Position Request



- Seasonal Backcountry Community Response Officers (2)
  - White River National Forest staffing cuts have created public safety and wildfire prevention concerns
  - Increased Pitkin County presence in the backcountry helps to promote public safety, protect natural resources, and ensure a positive visitor experience

# Sheriff – New Position Request


- Deputy Emergency Manager 
- Enhances the County's preparedness, protection, mitigation, response and recovery capabilities, and the community's resiliency to disasters
- The position provides:
  - Community engagement, especially with non-English speaking communities
  - Community preparedness
  - Employee Preparedness

# Sheriff – New Position Requests

## ■ 5 Patrol Deputies

- Recommendation of the Healy+ comprehensive staffing and organization assessment
- Increased capacity, improved services, and greater efficiency:
  - Enhanced public safety with better coverage during all shifts
  - Community-focused engagement efforts
  - Improved work life balance for all patrol deputies
- 1 Patrol Deputy included in proposed budget 
- 4 Patrol Deputies not included 

# Sheriff – New Position Request

- Community Response Officer (CRO) 
- Non-certified position provides public safety and animal safety functions, educating the public, responding to calls for service, and assisting in various emergency and non-emergency situations
- The CRO responds primarily to lost/found property, VIN inspections, animal complaints, motorist assists, fire/EMS call, and other call types that do not require a Certified Peace Officer

# Sheriff – Capital Requests

- New Vehicle for each of the requested positions
  - Deputy Emergency Manager vehicle ✓
  - Community Response Officer vehicle ✓
  - 1 Patrol Deputy vehicle ✓
  - 4 Patrol Deputies vehicles ✗



# Detentions – Capital Request

- New Jail Vehicle
  - Daily transportation of meals between hospital and the Jail
  - Multi-purpose electric vehicle
  - Allows the specialized detainee transit vans to be dedicated exclusively for their purpose, extending their useful life

# Library – Position Reclass Request



## ■ Convert Temporary Positions to Seasonal

- No increase to number of staff
- Temporary staff have provided service desk coverage, filled in during staff absences, and supported operations during the busiest months of the year
- Seasonal status allows trained staff to return year after year and work up to 40 hours per week. It also offers health insurance during the season worked.



# Library 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Other Taxes	155,102	145,783	145,783	139,351	145,134	150,141	155,396	160,835
Property Taxes	5,250,022	5,606,583	5,606,583	6,189,748	6,446,623	6,669,031	6,902,447	7,144,033
Intergovernmental	284,675	1,593,723	1,593,723	6,311	6,456	6,604	6,756	6,911
Fines	12,797	6,132	6,132	8,000	8,184	8,372	8,565	8,762
Other Revenues	7,865	1,000	1,000	1,000	1,023	1,047	1,071	1,096
Donations	42,355	20,000	20,000	20,000	20,460	20,931	21,412	21,904
Interest Income	330,360	255,295	255,295	232,495	283,263	282,544	282,333	155,675
<b>Total Revenues</b>	<b>6,083,177</b>	<b>7,628,516</b>	<b>7,628,516</b>	<b>6,596,905</b>	<b>6,911,143</b>	<b>7,138,670</b>	<b>7,377,980</b>	<b>7,499,216</b>
<b>Expenditures</b>								
Salaries and Wages	2,181,110	2,443,349	2,475,637	2,646,504	2,752,364	2,862,458	2,976,956	3,096,035
Employee Benefits	445,522	471,518	477,730	507,145	527,430	548,527	570,468	593,286
Health Insurance	353,024	444,344	444,344	500,860	535,921	573,435	613,576	656,527
Professional & Technical Services	236,155	380,614	380,614	408,830	388,112	397,815	407,761	417,955
Property Services	419,959	316,500	661,205	626,300	406,010	416,161	426,565	437,229
Other Services	168,786	320,909	320,909	363,188	372,086	381,389	390,924	400,697
Supplies	75,695	77,390	77,390	93,520	95,811	98,206	100,662	103,178
Library Collection	351,143	468,680	468,680	496,070	508,224	520,930	533,953	547,302
Property								
Buildings & Building Improvements	-	-	-	-	-	-	1,205,589	16,493
Machinery & Equipment	135,901	3,036,399	3,125,921	1,229,800	34,423	142,942	101,266	128,312
Computer & Computer Equipment	17,328	209,200	209,200	84,008	80,423	26,238	74,141	104,398
Furniture & Fixtures	11,569	210,000	226,914	59,200	72,740	-	347,923	-
Other Expenditures	830,296	993,079	1,002,961	1,111,020	1,138,240	1,166,696	1,195,863	1,225,760
<b>Total Expenditures</b>	<b>5,226,488</b>	<b>9,371,982</b>	<b>9,871,505</b>	<b>8,126,445</b>	<b>6,911,784</b>	<b>7,134,797</b>	<b>8,945,647</b>	<b>7,727,172</b>
Transfer from Other Funds	24,730	1,412,650	260,000	2,412,650				
<b>Annual Surplus/(Deficit)</b>	<b>881,420</b>	<b>(330,816)</b>	<b>(1,982,989)</b>	<b>883,110</b>	<b>(641)</b>	<b>3,873</b>	<b>(1,567,667)</b>	<b>(227,956)</b>
Beginning Available Fund Balance			5,080,403	3,051,054	3,965,112	3,955,044	3,952,091	2,377,245
Less Adjustment to TABOR Reserve			(46,360)	30,948	(9,427)	(6,826)	(7,179)	(3,637)
<b>Ending Available Operating Fund Balance</b>	<b>5,080,403</b>		<b>3,051,054</b>	<b>3,965,112</b>	<b>3,955,044</b>	<b>3,952,091</b>	<b>2,377,245</b>	<b>2,145,652</b>
<b>TABOR Reserve</b>	182,495		228,855	197,907	207,334	214,160	221,339	224,976
<b>Capital Reserve</b>	2,040,737		2,040,737	2,040,737	2,040,737	2,040,737	2,040,737	2,040,737
<b>Total Fund Balance</b>	<b>7,303,635</b>		<b>5,320,646</b>	<b>6,203,756</b>	<b>6,203,115</b>	<b>6,206,988</b>	<b>4,639,321</b>	<b>4,411,365</b>

# Community Development – Budget Requests

- Extend Term-Limit of Plans Examiner/Inspector
  - Continues to support succession planning
  - Retention of historical knowledge and capacity
  
- 2 New Vehicles
  - 1 shared Building vehicle and 1 shared Planning vehicle
  - Adding capacity and efficiency, reducing site visit delays
  - Reducing demand for County Motor Pool vehicles

# Information Technology – Capital Request



- Network Upgrade Implementation – Phase II
  - Layer 3 routed architecture, improving performance, resilience and visibility
  - Phase I: \$400,200 in 2025. Replace wireless access points, upgrade core and distribution layers, and enhance network segmentation to support future growth and simplify operations
  - Phase II: \$380,000 in 2026. Replace 30 access switches and integrate the telecom MPLS network to provide secondary path between Datacenter, Airport, and N-40
  - \$115,000 for 3 backup servers, 2 at Datacenter and 1 at Airport

# Information Technology – Capital Request

- Modern Workplace Technology & Collaboration Modernization
  - \$350,000: Addresses fragmentation in technology and workplace resources
  - Evaluate and modernize existing collaboration spaces, ensuring accessibility, hybrid readiness, and appropriate technology
  - Standardize technology resources across the county
  - Integrate AI and emerging technologies to improve collaboration, service delivery, and responsiveness
  
- Request may be brought back for consideration with the NEWT recommendations

# Information Technology – New Position Request

## ■ Enterprise Systems Administrator

- To oversee a coordinated framework for data governance and responsible AI technology use
- Evaluate, authorize, or monitor how technology is selected, deployed, and integrated into County systems
- Provide responsible innovation, public accountability and long-term technology stewardship

# Assessor – Capital Request

## ■ New Software Implementation

- Specialized Assessor Software: \$228,000
- Modern, more efficient, cloud-based (can be used on site visits), faster reporting, more responsive to State legislative changes
- Garfield and Routt counties are currently implementing the software
- Request may be resubmitted for 2027 budget after evaluation of other counties' implementations and further stakeholder involvement

# Assessor – New Position Request

## ■ Appraiser

- Increasing staff capacity and rebalancing workload
- Workload has tripled. Some worksites that required 1-2 visits now require 10-15.
- The last decade has seen:
  - 409% increase in appeals
  - 122% increase in new construction
  - 20% increase in value tracking for destroyed property
  - 33% increase in value tracking for new construction
  - 58% increase in number of building permits
- Increase in value of permits:
  - 129% in City of Aspen
  - 1,335% in Snowmass Village
  - 353% in Pitkin County

# Human Services – New Position Request

## ■ Benefits Program Manager

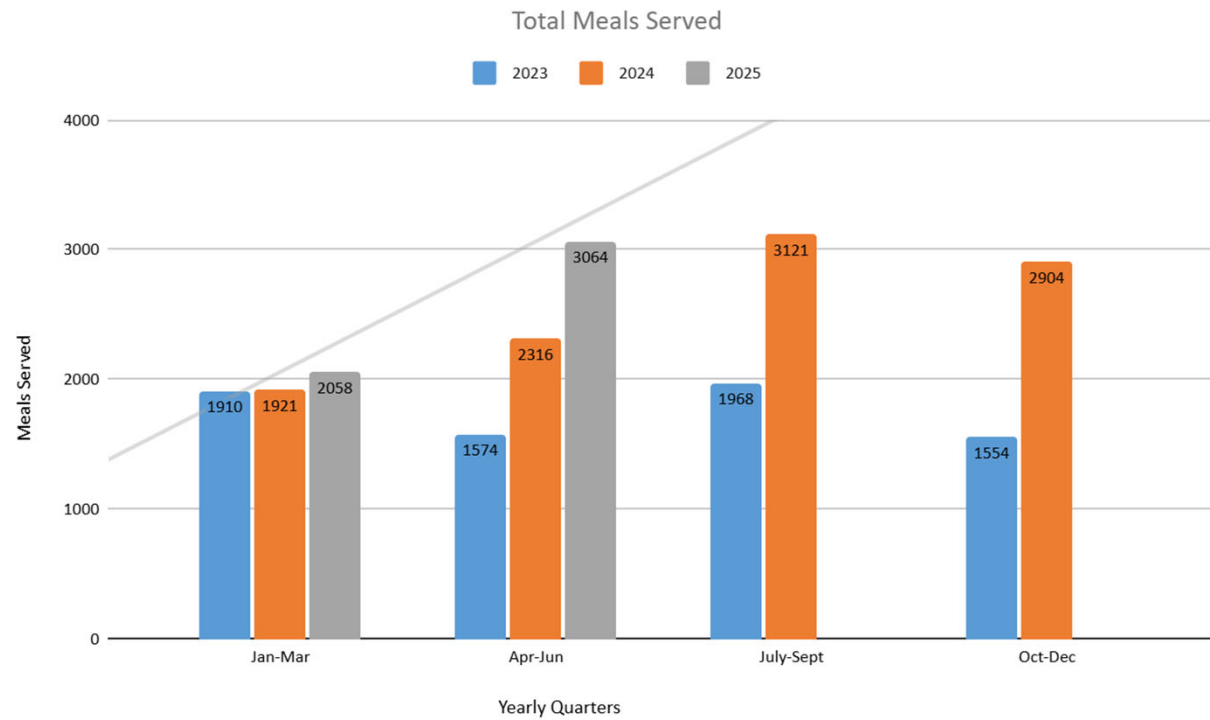
- Anticipating the impacts of HR1, as well as new local programs
- All require increased complexity and new requirements for eligibility determinations
- Departmental workload analysis is underway



Human Services  
PITKIN COUNTY CARES

# Senior Services – New Position Request



- FTE increase of the Kitchen Assistant – 30/32 hrs. to 40 hrs. a week
  - Steady increases over the years with participation on Nutrition program
  - Help in addressing the larger landscape of Food Security, focus on older adults
  - With new eligibility requirements for SNAP (including age changes), it is anticipated that there will be older adults who are at higher risk of losing benefits



# Human Services 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Other Taxes	10,847	9,635	9,635	9,184	9,395	9,611	9,832	10,058
Property Taxes	367,162	369,513	369,513	360,646	373,269	386,147	399,662	413,650
Intergovernmental	2,639,940	2,795,327	3,015,327	2,882,791	2,949,096	3,016,925	3,086,314	3,157,299
Charges for Services	28,907	30,000	30,000	30,000	30,690	31,396	32,118	32,857
Other Revenue	70,239	52,000	52,000	52,000	53,196	54,420	55,672	56,952
Interest Income	38,967	20,919	20,919	34,775	32,600	32,600	32,600	29,880
Sale of Fixed Assets	-	-	-	-	10,500	18,750	-	-
<b>Total Revenues</b>	<b>3,156,062</b>	<b>3,277,394</b>	<b>3,497,394</b>	<b>3,369,396</b>	<b>3,458,746</b>	<b>3,549,849</b>	<b>3,616,198</b>	<b>3,700,696</b>
<b>Expenditures</b>								
Salaries and Wages	2,164,640	2,557,252	2,557,252	2,522,621	2,623,525	2,728,467	2,837,606	2,951,111
Employee Benefits	447,862	501,697	501,697	504,366	524,542	545,524	567,345	590,039
Health Insurance	308,260	514,077	514,077	531,327	568,520	608,317	650,899	696,462
Professional & Technical Services	333,633	613,650	813,650	544,014	547,098	560,776	574,796	589,166
Property Services	5,912	4,300	4,300	4,500	4,610	4,725	4,843	4,964
Other Services	1,496,091	1,717,289	1,767,459	1,848,614	1,852,925	1,899,248	1,946,730	1,995,398
Supplies	137,232	169,810	169,810	185,060	189,595	194,334	199,192	204,171
Property	-	-	-	-	-	-	-	-
Building Improvements	(5,765)	-	-	-	-	-	-	-
Machinery & Equipment	-	22,950	22,950	-	-	17,002	4,835	-
Computers & Computer Equipment	38,841	23,600	26,100	9,300	10,246	62,971	37,609	43,981
Vehicles	-	-	-	-	70,000	125,000	-	-
Furniture & Fixtures	1,687	10,600	72,608	30,700	-	630	8,349	12,754
Other Expenditures	333,441	143,824	308,824	316,439	324,192	332,297	340,604	349,120
Anticipated Favorable Budget Variance	-	(100,000)	(100,000)	(100,000)	(102,450)	(105,011)	(107,636)	(110,327)
<b>Total Expenditures</b>	<b>5,261,836</b>	<b>6,179,049</b>	<b>6,658,727</b>	<b>6,396,941</b>	<b>6,612,803</b>	<b>6,974,280</b>	<b>7,065,172</b>	<b>7,326,839</b>
Transfers From General Fund	1,904,691	2,100,000	2,245,000	2,262,000	2,453,850	2,718,293	2,854,208	2,996,918
Transfers From HCF	572,436	608,499	608,499	615,461	630,848	646,304	662,462	679,024
Transfers For Mental Health Position	-	57,928	-	-	-	-	-	-
<b>Annual Operating Surplus/(Deficit)</b>	<b>371,353</b>	<b>(135,228)</b>	<b>(307,834)</b>	<b>(150,084)</b>	<b>(69,359)</b>	<b>(59,834)</b>	<b>67,696</b>	<b>49,799</b>
Beginning Available Fund Balance			1,240,239	932,405	782,321	712,962	653,128	720,824
<b>Ending Available Fund Balance</b>			<b>932,405</b>	<b>782,321</b>	<b>712,962</b>	<b>653,128</b>	<b>720,824</b>	<b>770,623</b>

# Public Health – New Position Requests


- Three-Year Term-Limited Behavioral Health Administrator 
  - Paid through the Behavioral Health funders group IGA
  - Will serve as the champion and facilitator of BH initiatives in Pitkin County
  - Focus on governance, partners, strategic plan, accountability, and transparency
  - Replaces out-going term-limited position
  
- Environmental Health Specialist / Air Quality 
  - Providing expertise and additional capacity to address air quality concerns such as wildfire smoke, oil and gas emissions, methane emission capture, airport and AABC emissions, etc.
  - Coordinating with other Pitkin County departments on climate change initiatives with expertise and a Public Health perspective



# Public Health 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Taxes	180,051	180,000	180,000	180,000	184,140	188,375	192,708	197,140
Intergovernmental	2,236,875	1,772,094	1,884,094	2,057,947	2,105,280	2,153,701	2,203,236	2,253,910
Charges for Services	79,238	118,219	118,219	123,034	125,864	128,759	131,720	134,750
Licenses & Permits	11,020	750	750	750	767	785	803	821
Other Revenues	77,028	12,000	12,000	56,662	57,965	59,298	60,662	62,057
Investment Income	81,615	60,624	60,624	57,081	51,650	44,700	38,460	32,350
Sale of Assets	-	-	-	-	-	-	9,750	9,750
<b>Total Revenues</b>	<b>2,665,828</b>	<b>2,143,687</b>	<b>2,255,687</b>	<b>2,475,474</b>	<b>2,525,666</b>	<b>2,575,618</b>	<b>2,637,339</b>	<b>2,690,778</b>
<b>Expenditures</b>								
Salaries and Wages	1,474,203	1,589,053	1,589,053	1,593,699	1,657,447	1,723,745	1,792,695	1,864,403
Employee Benefits	313,485	336,707	336,707	361,526	359,347	373,721	388,670	404,217
Health Insurance	260,520	331,358	331,358	280,632	300,276	321,295	343,786	367,851
Professional & Technical Services	1,337,889	1,684,592	1,786,976	2,166,668	2,219,751	2,275,245	2,332,126	2,390,429
Other Services	98,675	121,605	176,606	128,990	132,150	135,454	138,840	142,311
Supplies	14,822	15,532	15,532	10,896	11,163	11,442	11,728	12,021
Property								
Machinery & Equipment	235	2,500	2,500	-	-	20,990	-	-
Computers & Computer Equipment	8,908	13,830	22,505	13,525	19,594	12,043	4,110	4,206
Vehicles	-	-	-	-	-	-	69,843	71,468
Other Expenditures	433,496	517,094	553,256	572,165	586,183	600,838	615,859	631,255
<b>Total Expenditures</b>	<b>3,942,233</b>	<b>4,612,271</b>	<b>4,814,493</b>	<b>5,128,101</b>	<b>5,285,911</b>	<b>5,474,773</b>	<b>5,697,657</b>	<b>5,888,161</b>
Transfer From General Fund	575,000	1,000,000	1,000,000	1,100,000	1,188,000	1,306,800	1,502,480	1,687,678
Transfer From HCF	839,572	892,465	892,465	902,676	924,792	947,912	971,610	995,900
Transfer From HCF (Mental Health RFP)	304,985	304,985	304,985	476,588	476,588	476,588	476,588	476,588
Transfer to Human Services (Mental Health)	(77,764)	(57,928)	-	-	-	-	-	-
<b>Annual Operating Surplus/(Deficit)</b>	<b>365,387</b>	<b>(329,062)</b>	<b>(361,356)</b>	<b>(173,363)</b>	<b>(170,865)</b>	<b>(167,855)</b>	<b>(109,640)</b>	<b>(37,217)</b>
Transfer to/from Mental Health Fund Balance			282,991	129,230	6,491	20,340	34,576	49,210
Beginning Available Fund Balance			1,344,130	1,265,765	1,221,632	1,057,258	909,743	834,679
<b>Ending Available Fund Balance</b>			<b>1,265,765</b>	<b>1,221,632</b>	<b>1,057,258</b>	<b>909,743</b>	<b>834,679</b>	<b>846,672</b>
Mental Health Fund Balance			415,251	286,021	279,530	259,190	224,614	175,404
Total Fund Balance			1,681,016	1,507,653	1,336,788	1,168,933	1,059,293	1,022,076

# Housing – New Position Request

- Housing Customer Service Specialist 
  - Growing scope of housing, both internally and for the community, requires a dedicated admin position to support financial management, to interface with customers, future program users, and maintenance staff, and manage leases and contracts
  - Frees existing FTEs to focus on partnerships, strategy, new programs, and effective use of housing funds

# Housing – Capital Request

- Phillips Affordable Housing Development – New Water Infrastructure
  - \$15,000,000 over two years (2026 and 2027)
  - Aging infrastructure requires replacement
  - Waste water treatment, water treatment, wells, water storage and civil site work



# Phillips Affordable Housing - Timeline

Target Timeline	Phillips Affordable Housing Implementation Plan																
	2025				2026				2027				2028				
CURRENT AND UPCOMING ACTIVITIES	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Civil and Water Projects Design Completion and Procurement	█	█	█	█													
Civil and Water Projects Entitlements and Permitting				█	█												
Civil and Water Projects Construction						█	█	█	█	█	█						
Partnership and Funding Structure				█	█	█	█	█	█								
Vertical Construction										█	█	█	█	█	█		
Subdivision Exemption			█	█													
Location and Extent				█	█	█											
Relocation Activities			█	█	█	█	█	█	█	█	█	█	█	█	█		

# Phillips Infrastructure - Costs

Project	Total Cost	2026 Budget	2027 Budget
WWTF	\$4,900,000	\$3,400,000	\$1,500,000
WTF	\$2,000,000	\$1,320,000	\$680,000
Wells	\$1,000,000	\$680,000	\$320,000
Water Storage	\$1,900,000	\$1,230,000	\$700,000
Roads, lines, culverts (civil)	\$4,681,000	\$3,400,000	\$1,281,000
	<b>\$14,481,000</b>	<b>\$10,000,000</b>	<b>\$4,481,000</b>

These are estimates in 2025 dollars. Final costs will be set once the projects are under contract later this year.

# Housing – 2026 Proposed Budget

- Housing Impact Fee Fund
  - Professional Services – \$900,000 for Phillips design and planning for new housing construction and relocation area
  - Property Services – \$300,000 for demolition of trailer and shed or trailer acquisitions
  - Phillips Infrastructure – \$5,000,000

# Housing Impact Fee 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Intergovernmental	15,701	50,000	50,000	-	-	-	-	-
Impact Fees	6,586,635	2,500,000	500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Interest Income	471,373	381,474	381,474	95,536	15,360	15,870	5,110	10,580
<b>Total Revenues</b>	<b>7,073,708</b>	<b>2,931,474</b>	<b>931,474</b>	<b>1,595,536</b>	<b>1,515,360</b>	<b>1,515,870</b>	<b>1,505,110</b>	<b>1,510,580</b>
<b>Expenditures</b>								
Professional & Technical Services	385,947	350,000	606,436	900,000	922,050	461,025	472,551	484,365
Property Services	88,646	-	15,000	300,000	-	1,230,000	-	-
<b>Property</b>								
Land Improvements	257,079	-	-	-	-	-	-	-
Infrastructure	290,806	770,000	320,000	5,000,000	-	-	-	-
Buildings	684,706	2,129,487	2,635,000	-	-	-	-	-
Building Improvements	43,066	100,000	306,934	-	-	-	-	-
Infrastructure Improvements	-	500,000	-	-	-	-	-	-
Other Expenditures	446,754	634,783	436,582	544,316	557,652	571,593	585,883	600,530
<b>Total Expenditures</b>	<b>2,197,004</b>	<b>4,484,270</b>	<b>4,319,952</b>	<b>6,744,316</b>	<b>1,479,702</b>	<b>2,262,618</b>	<b>1,058,434</b>	<b>1,084,895</b>
<b>Annual Surplus/(Deficit)</b>	<b>4,876,704</b>	<b>(1,552,796)</b>	<b>(3,388,478)</b>	<b>(5,148,780)</b>	<b>35,658</b>	<b>(746,748)</b>	<b>446,676</b>	<b>425,685</b>
Beginning Available Fund Balance			9,603,155	6,214,677	1,065,897	1,101,555	354,807	801,483
<b>Ending Available Fund Balance</b>			<b>6,214,677</b>	<b>1,065,897</b>	<b>1,101,555</b>	<b>354,807</b>	<b>801,483</b>	<b>1,227,168</b>
Reserve Fund Balance			1,907,910	1,907,910	1,907,910	1,907,910	1,907,910	1,907,910
<b>Total Fund Balance</b>			<b>8,122,587</b>	<b>2,973,807</b>	<b>3,009,465</b>	<b>2,262,717</b>	<b>2,709,393</b>	<b>3,135,078</b>

# Housing – 2026 Proposed Budget

- Housing Property Tax Fund
  - Professional & Technical Services:
    - \$200,000 Homelessness Implementation Support
    - \$100,000 Housing Financing Support
    - \$159,135 Overnight Shelter (County net cost = \$63,654, after partner contributions)
  - Phillips Infrastructure: \$5,000,000
  - Payments to Other Governments:
    - \$250,000 APCHA Repair and Maintenance Grant Program
    - \$300,000 Possible Capital Reserve Program (APCHA could administer)

# Housing Property Tax 5-Year Plan

	2024 Actual	2025 Initial Budget	2025 Year-End Estimate	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget
<b>Revenues</b>								
Other Taxes	-	200,000	200,000	213,146	218,048	223,063	228,193	233,441
Property Taxes	-	8,527,232	8,527,232	8,322,606	8,280,993	8,695,043	8,651,568	9,084,146
Intergovernmental	-	-	-	95,481	97,677	99,924	102,222	104,573
Interest Income	-	150,000	150,000	23,999	24,659	25,275	25,907	26,555
<b>Total Revenues</b>	-	<b>8,877,232</b>	<b>8,877,232</b>	<b>8,655,232</b>	<b>8,621,377</b>	<b>9,043,305</b>	<b>9,007,890</b>	<b>9,448,715</b>
<b>Expenditures</b>								
Salaries and Wages	-	80,079	80,079	125,686	130,713	135,942	141,380	147,035
Employee Benefits	-	16,564	16,564	25,546	26,568	27,631	28,736	29,885
Health Insurance	-	21,468	21,468	31,841	34,070	36,455	39,007	41,737
Professional & Technical Services	-	-	236,347	459,135	419,159	429,638	440,379	451,388
<b>Property</b>								
Infrastructure	-	5,000,000	-	5,000,000	5,122,500	-	-	-
Buildings	-	2,000,000	-	-	-	-	-	-
Other Expenditures	-	426,362	426,362	546,130	692,695	710,012	727,762	745,956
Payments to Other Governments	-	200,000	200,000	550,000	250,000	250,000	250,000	250,000
<b>Grants &amp; Contributions</b>								
Regional Mobile Home Parks	-	-	3,250,000	-	-	-	-	-
WMRHC Good Deeds Program	-	-	1,000,000	1,000,000	1,000,000	-	-	-
SMV Draw Site	-	-	2,000,000	2,000,000	1,000,000	2,000,000	-	-
Homelessness Housing Vouchers	-	-	-	500,000	-	-	-	-
Basalt Rugby Field Housing	-	-	-	1,000,000	1,000,000	2,000,000	-	-
<b>Total Expenditures</b>	-	<b>12,144,473</b>	<b>7,380,820</b>	<b>11,238,338</b>	<b>9,675,705</b>	<b>5,589,678</b>	<b>1,627,264</b>	<b>1,666,001</b>
Transfer from General Fund	-	4,069,285	4,069,285	-	-	-	-	-
<b>Annual Surplus/(Deficit)</b>	-	<b>802,044</b>	<b>5,565,697</b>	<b>(2,583,106)</b>	<b>(1,054,328)</b>	<b>3,453,627</b>	<b>7,380,626</b>	<b>7,782,714</b>
Beginning Available Fund Balance			-	5,565,697	2,982,591	1,928,263	5,381,890	12,762,517
<b>Ending Available Fund Balance</b>			<b>5,565,697</b>	<b>2,982,591</b>	<b>1,928,263</b>	<b>5,381,890</b>	<b>12,762,517</b>	<b>20,545,231</b>

# 2026 Position Requests – General Fund Proposed Budget

Position	Department	Included	Pending	Not Included
Appraiser	Assessor	√		
2 Backcountry Seasonal CROs	Sheriff			√
Deputy Emergency Manager	Sheriff	√		
1 Patrol Deputy	Sheriff	√		
4 Patrol Deputies	Sheriff			√
Community Response Officer (CRO)	Sheriff	√		
Plans Examiner/Inspector Extend TL	ComDev	√		
Enterprise Systems Administrator	IT		√	
Customer Service Specialist	Housing		√	

Included in 2026 proposed budget:

- 4 new on-going positions
- 1 term-limit extension

## 2026 Position Requests – Proposed Budget for Other Funds

Position	Department	Included	Pending	Not Included
Economic Assistance Eligibility Specialist	Human Services		√	
Seniors Kitchen Assistant FTE Increase	Human Services	√		
TL Behavioral Health Program Administr.	Public Health	√		
Env. Health Specialist / Air Quality	Public Health			√
Natural Resources Supervisor	Open Space	√		
Seasonal Hard-Surface Trails Supervisor	Open Space	√		
2 Seasonal Maintenance Technicians	Open Space	√		
Change Temps to Seasonals	Library	√		
Heavy Equipment Operator	Solid Waste Center	√		
Scalehouse Technician Extend Term-Limit	Solid Waste Center	√		
Technicians (Mechanics)	Fleet		√	

Included in 2026 proposed budget:

- 2 new on-going positions
- 1 three-year term-limited position
- 1 term-limit extended
- 1 FTE increase to full-time
- 3 seasonals
- Library temps status change to seasonal
- -2 FTEs (Public Health 2 term-limits expired – Health Promotion Analyst and Mental Health Data Analyst )

# 2026 New Vehicle Requests – Proposed Budget

Request	Department	Included	Not Included
1 Patrol Vehicle for New Deputy	Sheriff	√	
4 Patrol Vehicles for New Deputies	Sheriff		√
Vehicle for Deputy Emergency Manager	Sheriff	√	
Vehicle for Community Response Officer	Sheriff	√	
Multi-Purpose Vehicle	Detentions	√	
Building Division Vehicle	ComDev	√	
Planning Division Vehicle	ComDev	√	
2027 Snow Removal Equipment	Airport	√	
Mercantile Mini Skid Steer	Solid Waste Center	√	

Questions? Discussion?

